

Side Letter of Agreement Service Employees International Union, Local 1000

Bargaining Unit 1

Date: October 14, 2022

For purposes of this side letter, District Sales Representatives (DSR) identified as "floaters" who have a tenure of Permanent, Full-Time, who work a qualifying period as outlined in Article 11.27.1 G (1), will be eligible for the Sales Incentive Bonus program under subsection G (5) - (8).

FOR THE UNION:

Susan Rodriguez

Unit 1 Bargaining Chair

SEIU Local 1000

October 14, 2022

FOR THE STATE:

-DocuSigned by:

Angelique Del Toro

10/20/2022

Angelique Del Toro Labor Relations Officer California Lottery

October 14, 2022